



# Career Development Office

*School of Law*

**UNIVERSITY OF GEORGIA**

## PUBLIC INTEREST CAREER GUIDE



*Revised July 2021*

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Tony Waller serves as the Public Interest and Government Employment Specialist for the law school. Students interested in public service careers will want to get to know Mr. Waller.



Tony Waller, Director, Public Interest Career Advisor  
[twaller@uga.edu](mailto:twaller@uga.edu) | 706-542-5163 | Room 107

Anthony E. “Tony” Waller joined the University of Georgia School of Law in 2015 as the Career Development Office’s public interest and government employment specialist. He is responsible for advising students and alumni on public interest and governmental employment, as well as ensuring employers in those practices have access to Georgia Law students.

Prior to coming to Georgia Law, Waller was the chief executive officer and executive director of Children First, a non-profit organization in Athens, where he successfully developed a year-end campaign that raised over \$10,000, developed and adopted a three-year strategic framework with his board and represented the organization by speaking to civic groups and social service organizations in the community. He also served as the assistant dean for career planning and professional development at the University of Illinois College of Law, where he built and maintained relationships with alumni, employers, local and university community members and other stakeholders to develop employment opportunities for students and alumni. He has also previously served as the associate director of career services at Georgia Law.

Waller is actively involved in the National Association of Law Placement, having served as a member of the Board of Directors, as vice chair of the Nominating Committee and the Conference Planning Committee, as well as a member of the Technology Resource Group and the By-Law Review Committee. He is currently chair of the JD Advisors Section. He is also active in the community, serving on the Colham Ferry Elementary School and Oconee County Middle School PTO boards, as well as the Oconee County Superintendent Parents Council.

Waller earned his bachelor’s degree cum laude in agricultural economics and his law degree from UGA.

“Working to help make the dreams of UGA Law students happen is my jam. After 16 years doing this, it remains a huge thrill seeing a student walk up with a smile to tell me they got that position.”

GETTING STARTED

Public interest law practice typically includes:

- Federal, state and local government agencies;
- Military;
- Prosecutor and public defender offices;
- Legal aid and civil legal services;
- Non-profits and non-governmental organizations (NGO's);
- Advocacy organizations.

Broader definitions may also include judicial clerkships and judicial internships.

It is important that students interested in public interest practice begin planning early and stay alert for opportunities. Employers may hire as budget opportunities allow, so interview options can surface at unpredictable times. Additionally, employers may want to be aware of committed students in advance of actual position needs, in order that they can hire quickly when jobs become available. Strategic and authentic outreach is key to both credential building and job success.

The Career Development Office has developed a full complement of public interest (and other career) resources in e-Learning Commons (eLC): <https://uga.view.usg.edu/>. There are groups for you to join, based on type of employer (for example, government, public defender, prosecutor), and based on practice focus (for example, environmental, employment). Joining groups will allow you to access resources, participate in discussions, and receive ongoing pertinent information.

The Professional Development web pages on Government and Public Interest have information to help students understand the landscape of public interest employers. The pages provide links to employer guides and professional organizations, in order that students can both explore the profession and connect with practitioners: <http://www.law.uga.edu/government-public-interest>

Public interest employers are likely to access hiring programs throughout the year, interacting with the Career Development Office in a variety of ways:

- Job announcements in [LawDawgDash](#);
- On-campus interviews in both fall and spring;
- the Equal Justice Works Career Fair and Conference (October in Washington, D.C.);
- the Judicial Clerkship Job Fair (January in Athens, GA);
- the Georgia Public Sector Job Fair (February in Atlanta, GA);
- Off-campus interview programs year-round throughout the U.S.

Note that registration deadlines for interview programs can be six weeks or more prior to the

interviews, so it is important to pay attention to e-mail notices. On-campus interviews are usually larger offices, or those closer to the University of Georgia. Off-campus interviews and the targeted public interest interview programs attract a wider array of public sector employers.

It is important to realize that at some of the targeted public sector interview programs, employers will participate in screened interviews or in walk-up “table talk” interviews. Both of these are viable hiring activities in the eyes of the employers. Students should incorporate the accessible table talk interviews into their public interest job search strategies, and attend targeted career training sessions to prepare for using table talk interviews to their best advantage.

The Career Development Office pays subscription fees for students to access a number of top resources for public interest jobs and career information. In addition to fee based services provided by CDO, there are also a number of open access resources to help those seeking public interest jobs.

#### PUBLIC INTEREST RESOURCE QUICKLIST

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##### PUBLIC SECTOR JOBS DATABASE (PSJD)

National “Go To” Site for Law Students

<http://www.psjd.org>

Jobs, Resource Center, Fellowship Funding Source Directory

Subscription fees paid by CDO, no password required

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##### EQUAL JUSTICE WORKS

<http://www.equaljusticeworks.org/>

Career Fair/Conference Information, Loan Repayment Information

Participation fees paid by CDO, travel support also available

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##### GOVERNMENT HONORS & INTERNSHIP GUIDE / PUBLIC POLICY JOBS GUIDE

<http://arizonahandbooks.com/u/ugalaw/>

Federal and state Jobs for Law Students, organized by class year and deadlines

Subscription fees paid by CDO. Password = lawdawg

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##### FEDERAL JOBS

<http://www.usajobs.gov/>

Includes all Federal positions and advice for applying, targeted information on jobs for students and recent graduates

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STATE AND LOCAL GOVERNMENT

<http://www.statelocalgov.net/>

Clearinghouse with links to state and local government job sites throughout the U.S.

<https://georgia.gov/>

Information on Georgia government

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OPPORTUNITIES IN PUBLIC AFFAIRS

[https://www.opajobs.com/login\\_subs.php](https://www.opajobs.com/login_subs.php)

username = lcs

password = lcsstudent

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PUBLIC POLICY JOBS HANDBOOK

<http://arizonahandbooks.com/u/ugalaw>

Password: lawdawg

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ENVIRONMENTAL CAREER OPPORTUNITIES

[http://www.ecojobs.com/login\\_subs.php](http://www.ecojobs.com/login_subs.php)

username: lcs1391

password: ecojob546

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LEGAL SERVICES

<http://www.lsc.gov/>

Legal Services Corporation

<http://www.glsp.org/>

Georgia Legal Services

<http://www.atlantalegalaid.org/>

Atlanta Legal Aid

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PROSECUTORS

<http://www.ndaa.org/>

National District Attorneys Association

<http://www.pacga.org/>

Prosecuting Attorneys' Council of Georgia

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PUBLIC DEFENDERS

<http://www.nlada.org/>

National Legal Aid & Defender Association

<http://www.gapubdef.org/>

Georgia Public Defender Council

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IDEALIST.ORG

<https://www.idealists.org/en/?type=JOB>

Public interest jobs (including J.D. advantage and attorney)

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LAWDAWGDASH

<https://law-uga.12twenty.com/Login>

Job listings, On-Campus Interviews, Employer and contact database, Counseling appointment calendar/scheduling

**The best preparation for  
good work tomorrow is  
to do good work today.  
- *Elbert Hubbard***

The Career Development Office has excellent resume and cover letter advice, examples and templates available in the [eLC CDO course](#).

Since public interest employers are evaluating students' interest in their work and clients as a main part of the hiring process, one of the easiest ways to fail in the job search process is to send a general application that does not demonstrate a commitment or connection. It is essential to customize every application letter and fine tune the resume. Some of the items often found on public interest resumes include:

- Sections highlighting Volunteer Activities
- Full descriptions of externships, clinical and *pro bono* experiences
- Details about non-legal jobs that serve relevant populations or demonstrate a commitment to public service career goals

Public interest and government employers are generally less concerned about the length of resumes and more concerned with gaining information that helps them assess motivation and commitment to their mission and work. Brevity is still appreciated, leaving the opportunity to expound in table talk or interviews, so one or two pages are preferred.

In addition to the specific workshops and resources on this, Tony Waller is a valuable advisor to help students tailor their job search documents to their individual public interest searches. Students are advised to review public sector job applications with Mr. Waller prior to submitting them.

Interviewing preparation is essential. Students should learn all they can about the organization, its funding and mission, and its clients. The mistake most often made in interviewing is assuming that public sector employers will have the same priorities as private firms.

While academic success is always valued, many public service employers look for other factors: dedication to client needs, demonstrated commitment, key coursework or experience relevant to the organization's goals. A student unable to discuss these may lose the job to one lower in the class who can.

Public interest employers may discuss substantive legal issues within interviews, as they relate to the organization's work; public defenders and prosecutors often give hypotheticals.

Additionally, since public service employers are not profit-driven, students need to become informed about starting salary differences between the public and private sector job markets: <http://www.nalp.org/salariescompensation>



## CAREER DEVELOPMENT WORKSHOPS

Annually the School of Law offers a range of public interest career informational events throughout the academic year. The best way to keep track of informational programming and activities is to check your email and the law school's events calendar:

<http://www.law.uga.edu/event-calendar>.

<b>EXAMPLES OF PUBLIC INTEREST CAREER EVENTS</b>
Government & Public Interest Strategies & Deadlines
Equal Justice Works: Learn About the Nation's Leading Public Interest Career Fair
Legal Careers with the U.S. Coast Guard
How to Use the UGA Career Fair to Find J.D. Advantage Opportunities
Learn about Careers with the Centers for Disease Control & Prevention (CDC)
Semester in Practice Information Session
Legal Careers with the U.S. Army JAG
Clinics Town Hall
Legal Careers with the U.S. Marines
SEC: Externships and Career Opportunities
Advice from 2Ls: How I Got My 1L Summer Public Interest Job
Women in the Public Sector
Public Interest Panel Discussion at Bondurant, Mixson and Elmore
Public Defender Careers
Career Day: Employer Table Talk and Reception
Careers in Government Affairs and Public Policy
Legal Careers with the U.S. Air Force
Georgia Public Sector Career Fair Orientation
Public Interest Speed Networking
Mock Interviews (including designated Public Interest mock interview options)
3L State Judicial Clerkship Strategies: 119 Courts with 139 Judges = Lots of Jobs
Public Health 101
Funding Your Public Interest Job: Summer and Beyond
Other Federal Clerkships: Magistrates, Bankruptcy, and Other Special Courts
3L Career Strategies: How to Use Bridge to Practice Fellowships for Post-Graduate Funding
Military Law Careers Roundtable: JAG and Beyond
The Scope of Family Law
Careers in Labor & Employment Law
Careers in the State Legislature
So You Wanna Be A Judicial Staff Attorney?

There are panels presented both by Career Development and by student groups discussing practice specialties and topics relevant to developing issues in public interest law. All of these events are opportunities to learn about hiring patterns and to make networking connections.

## PUBLIC INTEREST NETWORKING & INTERVIEW OPPORTUNITIES

Public interest employers are likely to be involved in any of the events coordinated by the Career Development Office, including job fairs, on-campus interviews, job postings, informational workshops, and networking events.

There are some annual events that specifically target public interest practitioners, seeking to assist students with both relationship building and job searching, including:

### EQUAL JUSTICE WORKS

Equal Justice Works (<http://www.equaljusticeworks.org/>) hosts the largest annual conference and career fair for public interest employers and law students interested in public interest.

- 150+ government and public interest employers
- Pre-selected and open “table talk” interviews
- Targeted informational programming
- Equal Justice Works will take place virtually in 2021: October 21-23.
- Student registration for the 2021 Conference and Career Fair will open on Wednesday, August 11 and close on Thursday, September 23.
- The registration will be \$25.00, paid by CDO.
- Deadline for Applying to Prescheduled Interviews: Students must apply for prescheduled interviews by Thursday, September 23 at 11:59 PM (ET).
- Prescheduled Interview Sign-Up: Students will have been notified of their status for prescheduled interviews (unless otherwise contacted) and will be able to sign-up for specific interview times beginning on Friday, September 24.
- Interview times must be finalized by Monday, October 4 at 11:59 PM (ET).

### PUBLIC INTEREST CAREER EVENT AT BONDURANT, MIXSON AND ELMORE

The Career Development Office annually partners with Bondurant, Mixson & Elmore to host an on-site visit at their firm, featuring leaders in Georgia’s governmental and public interest legal community.

- The visit includes a panel and Q&A session on public interest and governmental practice, and will be followed by a reception to allow you to meet practitioners in these practice areas.
- The goal of this visit is to expose you to the culture of a professional legal environment, and also to give you the opportunity to meet, connect, and potentially form mentor-mentee relationships with attorneys practicing in public interest, legal services, governmental, and non-profit law.
- This event is set up to function primarily as an educational experience. This is an excellent opportunity to explore this type of practice, while exposing you to the legal

environment, better preparing you to interview, intern, and providing possible mentor relationships with attorneys working in public interest and governmental law practice.

#### PUBLIC INTEREST SPEED NETWORKING

Speed networking provides an opportunity for students interested in meeting public interest and government attorneys, to learn about their careers, get advice, and make valuable connections.

- Attorney participants represent a variety of public sector career options, including state, local and federal government, civil legal services, public defenders, prosecutors, and advocacy groups.
- Watch email for details and registration instructions.

#### GEORGIA PUBLIC SECTOR CAREER FAIR

Sponsored by all of the law schools in Georgia, the annual Public Sector Career Fair provides an opportunity for public interest employers to interview law students for summer and post-graduate jobs.

- 70+ employers participate in pre-screened and open “table talk” interviews.
- Student registration opens in January.
- February, 2021: Interviews in Atlanta.
- Watch email for details and registration instructions.

#### STUDENT ORGANIZATIONS

While almost all of the law school’s student organizations provide opportunities for community service and *pro bono* work, there are several whose missions directly relate to public interest law, either based upon their practice specialty focus, or because they focus on public interest law work, such as the Public Interest Law Council (PILC), Equal Justice Foundation, and Working in the Public Interest (WIPI). A full list of chartered law student organizations is available:

- <http://www.law.uga.edu/georgia-law-student-organizations>

Getting involved helps students to build both their credibility and connections.

#### FINANCIAL SUPPORT FOR A PUBLIC SECTOR CAREER

Pursuing a career in the public sector can take careful financial planning, since some summer jobs are unpaid, and since starting salaries may be lower than some private sector salaries (although benefits may be strong).

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## GENERAL INFORMATION ON STUDENT LOANS AND PUBLIC INTEREST CAREERS

Students should fully educate themselves to plan well. Currently, through the College Cost Reduction Act, there is support for those pursuing non-profit careers, including forgiveness for balances remaining after ten years, and payments based upon income. Learn more by attending professional development workshops and at <http://www.equaljusticeworks.org/>

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## NEW IN 2020: FINANCIAL LITERACY PROGRAM

We are excited to announce that we are partnering with the nonprofit AccessLex Institute to bring you MAX by AccessLex®, an innovative personal finance program created exclusively for law students. We hope you will begin using this free resource as soon as possible— simply start today by registering at [AccessLex.org/MAXonline](http://AccessLex.org/MAXonline).

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## SUMMER FELLOWSHIPS

For summer and post-graduate opportunities, fellowships are available to support students in unpaid jobs. Information can be found:

- <http://www.psjd.org/>
- <http://www.equaljusticeworks.org/>
- <http://www.law.uga.edu/global-internship-program-2>
- <http://www.law.uga.edu/equal-justice-foundation>

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## BRIDGE TO PRACTICE FELLOWSHIPS

Recognizing that some public interest employers wait to hire until after bar licensure, the law school's Bridge to Practice program provides stipends for students pursuing public interest jobs immediately after graduation. These funds enable students to forge connections and build credentials, in order to be ready for employment when they pass the bar.

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## DOWNS' LOAN REPAYMENT ASSISTANCE PROGRAM

The law school has a loan repayment assistance program that awards annual grants to selected alumni working in the public interest. For information on the Downs' Loan Repayment Assistance Program, see <http://www.law.uga.edu/downs-loan-repayment-program/>

## EXPERIENTIAL LEARNING OPPORTUNITIES

Students can obtain academic credit for unpaid public interest work through the law school's experiential learning programs. The University of Georgia School of Law has a rich history of experiential learning opportunities, supporting credentials valued by public interest employers for more than 50 years, and provides more than twice the number of clinical and practice-based experiences than any other law school in Georgia.

These opportunities include:

- Atlanta Semester in Practice
- Appellate Litigation Clinic
- Business Law Clinic
- Capital Assistance Project
- Civil Externship
- Community HeLP Clinic
- Corporate Counsel Externship
- Criminal Defense Practicum
- D.C. Semester in Practice
- Environmental Practicum
- First Amendment Clinic
- Jane W. Wilson Family Justice Clinic
- Mediation Practicum
- Practicum in Animal Welfare Skills
- Prosecutorial Justice Program
- Public Interest Practicum
- Summer Externships
- Veterans Legal Clinic
- Wilbanks CEASE Clinic

Through these programs, students can get academic credit and hands-on experience simultaneously. For full information about Experiential Learning Opportunities, read the information on the School of Law website: <http://www.law.uga.edu/academics/>.

## DUAL DEGREE PROGRAMS

The law school has seven dual degree programs, and some of these create attractive credentials for public service careers:

- J.D./M.S.W. -- Masters in Social Work;
- J.D./M.P.A. -- Masters in Public Administration;
- J.D./M.P.H. -- Masters in Public Health;
- J.D./M.H.P. -- Masters in Historic Preservation.

The other three dual degrees currently offered are the J.D./M.B.A., the J.D./M.Acc., and the J.D./M.S. in Sport Management and Policy. Information on the dual degree offerings can be located here: <http://www.law.uga.edu/dual-degrees>

In addition to dual degrees, law students also may enroll concurrently in courses in other departments at the University, and should consult the law school registrar for information about doing this.

**Be sure you put your feet  
in the right place, then  
stand firm.**

**- Abraham Lincoln**

## GENERAL PUBLIC SECTOR CAREER CHECKLIST

This general guide provides information on public interest career activities to anticipate. Some dates may shift with outside organization schedules or particular employer activities. In 2020-2021, it is anticipated that there may be changes to timelines and that events will be virtual unless otherwise announced. Keep in mind that it is never too late or too early to work on career building or job hunting.

### FIRST YEAR

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#### AUGUST

- Join student organizations to begin building your public interest credentials and connections
- Explore Equal Justice Works Conference & Career Fair information and register to attend if feasible
- Attend Career Development trainings

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#### SEPTEMBER

- Attend writing class for resumes and cover letters
- Attend information forum on dual degrees
- Learn about DC & Atlanta Externship Programs

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#### OCTOBER

- Attend the virtual Equal Justice Works Conference & Career Fair, the nation's largest gathering for law students interested in public sector work and legal employers. 1Ls are eligible to participate in all aspects except pre-selected interviews.
- Create individual account in PSJD - national database of public sector employers, jobs and career advice
- Watch for information from PILC - and register for Alternative Spring Break

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#### NOVEMBER

- Plan spring electives
- Learn about federal judicial clerkships

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#### DECEMBER

- Begin applying for summer jobs with national organizations and utilize winter break to volunteer and network with potential future employers

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## JANUARY

- Attend AccessMAX sessions to learn about loan repayment & other financial management
- Register for interviews at the Georgia Public Sector Career Fair, on-campus and other interview programs: public service employers may participate in any type of events depending on what is most convenient to them
- Participate in Mock Interviews to polish your interviewing skills

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## FEBRUARY

- Georgia Public Sector Career Fair in Atlanta, providing both pre-selected and walk up interviews with more than 70 non-profit and government employers

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## MARCH

- Alternative Spring Break: PILC Public Service
- Attend Town Hall meeting to learn about Experiential / Clinic opportunities for summer and next academic year
- Learn about DC & Atlanta Externship Programs
- Attend Working in the Public Interest conference and Equal Justice Foundation fundraiser
- Attend Red Clay Conference if interested in environmental law
- Apply for Equal Justice Foundation and other summer funding for unpaid positions (if needed)

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## APRIL

- Still time to secure summer employment, study, clinical or volunteer opportunity - all valuable for public service law skill and credibility development
- Watch for pre-registrations for upcoming 2L interview events - targeting specific geographic regions, diversity groups, practice specialties and more - public interest employers are likely to interview at any of these
- Consider ascending to leadership roles with student organizations to enhance your public interest credentials

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## MAY

- Journal write-on competition: an excellent credential for more competitive public service employment

## SECOND YEAR

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## JUNE

- Regardless of employment, look for resume building *pro bono* and networking activities with Bar Associations or other groups



- Revise resume and other job search documents after receipt of grades/rank and journal selections
- 

#### JULY

- Create targeted writing sample - especially helpful if seeking issue-oriented jobs
  - Watch - and begin to apply for and attend - interview programs for 2L summer jobs. Public sector employers can show up within any of these - be vigilant!
- 

#### AUGUST

- Begin to apply for 2L summer Federal internships
  - Continue exploring interview programs and job announcements
  - Be sure to track summer internship opportunities through the Government Honors and Internship Guide (the "Arizona" guide), usajobs.gov and other sources. Application deadlines are August through May, so set a regular schedule to check these, and keep a basic application ready
  - Register for and apply for interviews with Equal Justice Works Career Fair and Conference
- 

#### SEPTEMBER

- Continue regular tracking of summer deadlines in Government Honors & Internship guide
  - Check on- and off-campus interviews for legal services, early hiring public defenders or prosecutors
  - Attend information forum on dual degrees
  - Share information with 1Ls about how you got your summer public interest experience and what you did
- 

#### OCTOBER

- Attend Equal Justice Works Conference, be strategic with table talk to add opportunities
  - Attend clinic town hall meeting to gain information on spring offerings
  - Attend career information sessions on public interest opportunities, as well as those on specific practice specialties
- 

#### NOVEMBER

- Investigate international public interest possibilities within Global Externship Program
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#### DECEMBER

- Begin to conceive post-grad project based fellowship ideas. Use winter break to discuss and explore these with potential host sites and to engage in networking visits with potential summer and post-grad employers.

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## JANUARY

- Attend loan repayment info session, and schedule individual consultation if desired
- Apply for Georgia Public Sector Career Fair interviews
- Watch for OCIs and job postings from public sector employers

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## FEBRUARY

- Attend Georgia Public Sector Career Fair interviews and table talk
- Continue to identify potential hosts for post-graduate fellowship prospects, converse with prospects at the Career Fair

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## MARCH

- Alternative Spring Break: PILC Public Service
- Attend Town Hall meeting to learn about Experiential / Clinic opportunities for summer and next academic year
- Learn about DC & Atlanta Externship Programs
- Attend Working in the Public Interest conference and Equal Justice Foundation fundraiser
- Attend Red Clay Conference if interested in environmental law
- Apply for Equal Justice Foundation and other summer funding for unpaid positions (if needed)

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## APRIL

- Still time to secure summer employment, study, clinical or volunteer opportunity - all valuable for public service law skill and credibility development
- Watch for pre-registrations for upcoming 3L interview events - targeting specific geographic regions, diversity groups, practice specialties and more - public interest employers are likely to interview at any of these
- Consider ascending to leadership roles with student organizations to enhance your public interest credentials
- Attend advisement sessions on how to succeed in summer employment

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## MAY

- Start summer work
- Explore post-graduate fellowship ideas with your current employer (or their contacts)

## THIRD YEAR

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## JUNE

- Begin to prepare Federal Honors (post-graduate legal) applications, as soon as grades/ranks are received

- Identify potential host(s) for post-graduate project fellowships, contact them to begin work on grant proposals
  - Regardless of employment, look for resume building *pro bono* and networking activities with Bar Associations or other groups
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#### JULY

- Review Federal (and some state) hiring information in the Government Honors & Internship Guide, continue to develop specific applications
  - Identify potential funding sources for post-graduate fellowship work, and write specific applications (in collaboration with hosts)
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#### AUGUST

- Finalize Federal Honors applications and submit them
  - Finalize grant applications for fellowships and begin submitting them
- 

#### SEPTEMBER

- Register for and apply for interviews with Equal Justice Works Career Fair and Conference
  - Learn about DC & Atlanta Externship Programs
  - Continue regular tracking of deadlines in Government Honors & Internship guide
  - Check on- and off-campus interviews for legal services, early hiring public defenders or prosecutors
- 

#### OCTOBER

- Attend Equal Justice Works Conference, be strategic with table talk to add opportunities
  - Attend career information sessions on public interest careers such as prosecution, indigent defense and civil legal services, as well as those on specific practice specialties
  - Attend clinic town hall meeting to gain information on spring offerings
- 

#### NOVEMBER

- Line up networking visits for winter break
  - Apply for post-graduate clerkship interviews with state court judges at Judicial Clerkship Job Fair (January in Athens)
- 

#### DECEMBER

- Enjoy visiting practitioners over break, for volunteer work, credential & relationship building
- 

#### JANUARY

- Attend loan repayment info session, and schedule individual consultation if desired
- Apply for Georgia Public Sector Career Fair interviews

- If selected, interview at the Judicial Clerkship Job Fair
- Watch LawDawgDash throughout the semester for public sector job postings and OCIs

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#### FEBRUARY

- Attend Georgia Public Sector Career Fair interviews and table talk

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#### MARCH

- Alternative Spring Break: PILC Public Service
- Attend Working in the Public Interest conference and Equal Justice Foundation fundraiser
- Attend Red Clay Conference if interested in environmental law
- Apply for immediate openings - LawDawgDash, PSJD, usajobs, other sites
- Check with Career Development for post-graduate fellowship funding, bridge-to-practice, faculty research and other support to enhance your public sector job search

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#### APRIL

- Keep a close eye on immediate job announcements (LawDawgDash, PSJD, usajobs, other sites)

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#### MAY

- Continue to work with Career Development if you are still seeking, which is not uncommon for many public service jobs hiring close to licensure

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#### GRADUATE

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#### JUNE

- Prepare for the Bar Exam

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#### JULY

- Bar Exam
- Continue to apply for immediately available positions

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#### AUGUST

- Pile on experience and connections while awaiting bar results, through Bridge to Practice, project work, volunteer work, bar and other participation

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#### SEPTEMBER

- Continue working connections and experience building - stay in touch with CDO for help
- Continue to apply for immediately available positions

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OCTOBER

- Bar results for most jurisdictions released by end of month: update potential employers with newly licensed status

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NOVEMBER

- Get sworn in. Apply for licensed attorney jobs.

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DECEMBER

- Update CDO on employment status, especially on how you found your job (helpful for future public interest job seekers).

**To succeed, jump as quickly at opportunities as you do at conclusions.  
- Benjamin Franklin**