

CLARE NORINS
University of Georgia School of Law
P.O. Box 388, Athens, Georgia 30603
(706) 542-1419 ■ cnorins@uga.edu

EDUCATION

UNIVERSITY OF NORTH CAROLINA - CHAPEL HILL, J.D./M.S.W., May 2003

Class Rank: Top 3% (9 of 318)

Honors: Order of the Coif

Chancellors Scholar – 3-year, full merit-based scholarship

Awards: 2003 Carolina Law Pro Bono Student of the Year

Activities: Symposium Director for the Conference on Race, Class, Gender & Ethnicity (2L, 3L)

Co-chair of the Feminist Action Initiative (1L, 2L, 3L)

UNIVERSITY OF NORTH CAROLINA - CHAPEL HILL, B.A. Communications/Art History (minor), May 1997

Honors: Highest Distinction, Phi Beta Kappa

Year Abroad: Université de Paul Valerie, Montpellier, France, 1995-96

LEGAL EXPERIENCE

FIRST AMENDMENT CLINIC – UGA LAW SCHOOL

Athens, GA

Feb. 2020-present

Assistant Clinical Professor & Director

Supervise law students, law fellow, and staff in conducting direct client representation on issues of free speech, press, assembly and petition. Teach clinic seminar.

UNIVERSITY OF GEORGIA EQUAL OPPORTUNITY OFFICE

Athens, GA

2013-2020

Assistant Director

Investigated and resolved civil rights complaints asserted by members of the University community, including employment discrimination and Title IX grievances. Conduct educational workshops for students, faculty, and staff on legal/policy issues.

NEW YORK STATE ATTORNEY GENERAL'S OFFICE

New York, NY

2011-2013

CIVIL RIGHTS BUREAU

Assistant Attorney General

Enforced federal, state and local civil rights laws with focus on employment discrimination, national origin discrimination/language access, and access to public accommodations. Recipient of 2012 Lefkowitz Award for outstanding performance. Supervised and evaluated five or more law student interns each semester.

BELDOCK LEVINE & HOFFMAN LLP

New York, NY

2005-2011

Civil Rights Associate

Litigated individual and class actions in federal and state court, including all aspects of discovery, trial, and appellate practice; focus on First Amendment, employment discrimination, and whistleblower protection.

PARTNERSHIP FOR CHILDREN'S RIGHTS

New York, NY

2004-2005

(formerly Legal Services for Children, Inc., now merged with Mobilization for Justice)

Staff Attorney

Represented low-income children in special education services and disability benefits proceedings.

THE HONORABLE MICHAEL H. DOLINGER

U.S. DISTRICT COURT, SOUTHERN DISTRICT OF NEW YORK

2003-2004

Law Clerk

NORTH CAROLINA AMERICAN CIVIL LIBERTIES UNION

Raleigh, NC

2002-2003

2002-2003 Daniel H. Pollitt Fellow

Conducted legal analysis and case evaluation, focusing primarily on the First and Fourth Amendments.

UNC CRIMINAL LEGAL CLINIC <i>Student Attorney</i> Defended juveniles referred to the Durham Public Defender, including conducting a successful misdemeanor bench trial.	Durham, NC	Fall 2002
PUBLIC JUSTICE (formerly Trial Lawyers for Public Justice) <i>Legal Intern</i> Conducted legal analysis, written memoranda, and case evaluation on issues of administrative, civil rights, contract, criminal, and tort law.	Washington, DC	Summer 2002
TEXAS ADVOCACY PROJECT (formerly Women's Advocacy Project, Inc.) <i>Legal Intern</i> Assisted with representation of domestic violence survivors in family court.	Austin, TX	Summer 2001

OTHER EXPERIENCE

OFFICE OF CAROLINA LEADERSHIP DEVELOPMENT <i>Graduate Assistant</i> Coordinated mentoring and leadership development program for undergraduate women.	Chapel Hill, NC	1999-2002
CHAPEL HILL POLICE DEPARTMENT - CRISIS UNIT <i>Social Work Intern</i> Provided intervention, court advocacy, and inter-agency consults for crime victims, homeless persons, and individuals with mental illness.	Chapel Hill, NC	Summer 2000
CARING FAMILY NETWORK <i>Social Work Intern</i> Conducted in-home Client Behavioral Intervention with children in therapeutic foster care.	Durham, NC	1999-2000
WAKE COUNTY HUMAN SERVICES / AMERICORPS <i>Community Educator/Americorps Service Member</i> Promoted and facilitated community-based parenting skills workshops. Recruited and supervised 31 volunteer facilitators. Participated in social justice leadership development with fellow Americorps members.	Raleigh/Durham, NC	1998-1999
ORANGE COUNTY RAPE CRISIS CENTER <i>Volunteer</i> Provided counseling through rape crisis hotline, conducted community education and outreach, and facilitated support groups for sexual violence survivors	Chapel Hill, NC	1998-2002
FRANK PORTER GRAHAM CHILD DEVELOPMENT INSTITUTE <i>Research Assistant</i> Assisted with in-home evaluations of children with Fragile X Syndrome and conducted behavioral coding.	Chapel Hill, NC	1997-1998

BAR ADMISSIONS & PROFESSIONAL AFFILIATIONS

Admissions: Middle and Northern Districts of Georgia, 2020; First and Eleventh Circuit Courts of Appeals 2020; Georgia, 2013; New York, 2004 (resigned); Southern and Eastern Districts of New York, 2005 (inactive); Second Circuit Court of Appeals, 2009 (inactive)

Affiliations: Georgia First Amendment Foundation (board member, 2020); National Association of College and University Attorneys (2013-present); National Lawyers Guild (2004-2012, executive committee member of NYC Chapter, 2004-2005); New York County Lawyers Association (2006-2011; vice-chair of Labor & Employment Law Committee, 2008-2010); National Employment Lawyers Association (2007-2011); Association of the Bar of the City of New York (2004-2006; Committee on Sex and the Law, 2004-2005)