

Employer Name	Job Title	Contact Info	Application Deadline	Position Description (including award amount)	Eligibility/Selection Criteria	Location of Job	Class Level	Application Details (how to apply)	Link
<i>Baker Botts</i>	Summer Associate	elizabeth.krichmar@bakerbotts.com	Still not posted	The Baker Botts 1L Diversity Fellowship provides first-year law student with the opportunity to gain valuable experience at a large, global law firm through paid participation in our 2019 summer program, as well as \$12,500 in scholarship funds to assist with defraying the cost of a legal education. The scholarship funds are paid in two equal amounts -- upon acceptance of an offer to join the firm as a first-year summer associate and upon arrival as a second-year summer associate.	The fellowship is open to all first-year law students currently enrolled in an ABA-accredited law school with an anticipated graduation date of May 2021, regardless of race, color, religion, or any other characteristic or condition protected by applicable law. Selection criteria is based on academic achievement, demonstrated leadership attributes, demonstrated commitment to promoting diversity in the legal profession, and obstacles overcome in pursuing a legal career.	Multiple	1L	Applications will be available on December 1st. Applicants will need to include a resume, official undergraduate transcript, official law school transcript when available, 2 letters of reference, and a personal statement discussing your commitment to promoting diversity in the legal profession or obstacles you have overcome in pursuing a legal career (500 words or less).	http://www.bakerbotts.com/careers/law-students/1l-diversity-fellowship-program
<i>Baker Botts/AT&T</i>	Summer Associate	alon.donohue@bakerbotts.com in New York or cecilia.luppi@bakerbotts.com in Dallas.	Still not posted	The Baker Botts/AT&T 1L IP Diversity Fellowship will be awarded to talented first-year law students interested in pursuing a long-term career in Intellectual Property Law. The Fellowship provides a unique opportunity to gain valuable experience in a large, global law firm and in the legal department of one of the top 10 companies on the Fortune 500. The IP Diversity Fellows will participate in the firm's summer program in either the Dallas or New York offices, spending time both at the firm and with AT&T. During this time, the IP Diversity Fellows will receive hands-on experience working directly on AT&T matters both in-house and with outside counsel providing a unique 360 degree view of legal services for AT&T.	The fellowship is open to all first-year law students currently enrolled in an ABA-accredited law school with an anticipated graduation date of May 2021, regardless of race, color, religion, or any other characteristic or condition protected by applicable law. Selection criteria is based on academic achievement, demonstrated leadership attributes, technical background or experience, including a degree in engineering, computer science, chemistry, biology, or physics, and commitment to pursuing a career in intellectual property law, patent bar eligibility, and interest in practicing in Dallas or New York.	Dallas or New York	1L	Applications will be available on December 1st. Applicants will need to include a resume, official undergraduate transcript, official law school transcript when available, and a brief statement explaining your interest in becoming a Baker Botts/AT&T Fellow	http://www.bakerbotts.com/careers/law-students/att-1l-ip-diversity-fellowship
<i>Damali Booker</i>	Job Fair	Traci Hollandsworth; traci.hollandsworth@nashvillebar.org	January 8th deadline for materials; fair is January 27th	The Nashville Bar Association's annual 1L Minority Job Fair will be held on Saturday, January 27th at Waller in Nashville. The event will kick off with a reception for all candidates and participating employers on Friday, January 26th at 5:30pm.	The participating employers include public interest offices and private firms in a variety of locations, with most being focused on the Nashville area but some locations including Texas, Alabama, and Georgia.	Fair is in Nashville - Jobs are multiple locations.	1L	Each interested candidate should submit a student registration form (found at link), interview rankings form (found at link), current resume, writing sample, cover letter, and undergraduate and law school transcripts (unofficial are accepted).	https://www.nashvillebar.org/index.cfm?pg=DamaliBooker1LMinorityJobFair
<i>Finnegan, Henderson, Farabow, Garrett, and Dunner</i>	Diversity Scholarship	Laurie Taylor; diversityscholarship@finnegan.com	Probably opens December 1st and ends February 1st, but the website says 2017 - 2018? Link: https://www.law.upenn.edu/live/files/7200-finnegan-2018-diversity	The diversity scholarship award is \$15,000 and a paid 2019 2L summer position in one of the firm's domestic offices. The scholarship may be renewed if an associate offer is extended and accepted for Fall 2020.	Scholarship recipients must be enrolled in an ABA-accredited law school in the JD class of 2020, must meet Finnegan's hiring criteria (a degree in life sciences/chemistry, engineering, or computer science, or substantial prior trademark experience), and must contribute to enhancing diversity. Finnegan defines diversity broadly. Successful applicants have included members of racial, ethnic, disabled, and sexual orientation groups that have been historically underrepresented in the legal profession.	Atlanta, Boston, Palo Alto, Reston, Washington	2L	Students must submit a completed application, resume, undergraduate and graduate (if applicable) unofficial transcripts, and law school unofficial transcripts (once grades are posted) and a 1-2 page personal statement. The personal statement should include a description of how the applicant will contribute to Finnegan's practice and diversity mission.	https://www.law.upenn.edu/live/files/7200-finnegan-2018-diversity-applicationpdf

			application pdf						
<i>Boston Lawyers Group</i>	Clerkship		7-Jan-19	The Boston Lawyers Group announces its 2019 1L Diversity Clerkship Program for first-year law students of color. BLG member organizations are offering a ten-week split clerkship between a private and public sector organization or a full ten-week private sector clerkship to first year law school students of color from historically underrepresented backgrounds. The number of clerkships are determined by the number of placements made available at BLG member organizations.	The criterion focuses on deserving diverse students and gives preference to students with racial and ethnic backgrounds that have been historically underserved and underrepresented in the legal profession. Competitive applicants should have strong ties to Boston and an interest in pursuing a career in law. This criterion is in accordance with our mission to create a pipeline of talent enabling our members to identify, recruit, advance, and retain diverse attorneys in Boston's legal community.	Boston, MA	1L	The interested applicant must be a first-year law student at a nationally accredited law school, demonstrate a connection to Boston, and must be legally authorized to work in the United States of America. Applicant's resume, employment option form, and a brief statement explaining how the applicant will benefit from participating in the Clerkship, and what role the applicant will play in BLG's mission to advance diversity and inclusion within Boston's legal community must be uploaded as one PDF file onto the application website.	http://thebostonlawyersgroup.com/1l-diversity-clerkship-program/
<i>Davis Wright Tremaine, LLP</i>	Summer Associate	Brook Dormaier; brookdormaier@dwt.com	6-Jan-19	The 1L Diversity Scholarship Program is one significant way to help DWT advance diversity in the legal profession. DWT is offering four scholarships in the following offices: New York (Media Law focused), Portland, Seattle, and Washington D.C.. Scholarship recipients will also receive a paid position in DWT's Summer Associate Program and \$10,000 for second-year tuition and expenses.	The Diversity Scholarships are open to all 1Ls of color, or others of diverse backgrounds, who have a record of academic achievement in undergraduate school and first year of law school that demonstrates promise for a successful career in law, a commitment to civil involvement that promotes diversity and will continue that commitment upon entering the legal profession, and a commitment to practicing law in the Pacific Northwest after law school (for Seattle and Portland offices only).	New York, Seattle, Portland, or Washington D.C.	1L	The online application site will open December 1st. Application requires current resume, cover letter (indicate which office you are applying for and connections to Pacific Northwest if applicable), one-page personal statement indicating your eligibility for the scholarship and connection to Pacific Northwest (if applicable), copy of undergraduate transcript, copy of grades from first semester of law school -- an unofficial copy is acceptable, legal writing sample unedited by a third party, and list of three references (one of whom should be a person qualified to comment on your law school work).	https://careers.dwt.com/summer-associates
<i>Cooley, LLP</i>	Diversity Fellow	Amie Santos at diversityfellowship@cooley.com	4-Jan-19	As part of Cooley's ongoing commitment to diversity, we are proud to offer Diversity Fellowships to outstanding first-year law school students. Award recipients will receive a paid 1L Summer Associate position and an award of up to \$30,000 to assist with law school tuition. The award will be paid in three installments: \$10,000 upon completion of the 1L summer with the firm; \$10,000 upon completion of the 2L summer with the firm; and the remaining \$10,000 upon joining the firm as a full-time associate.	The fellows will be selected based on consideration of demonstrated commitment to promoting diversity and inclusion, undergraduate and law school academic achievement, personal achievement, demonstrated leadership ability, and community service. Applications are accepted from students who are enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2021 at the time of application, demonstrate a	Multiple?	1L	Applications must include submission of a complete and accurate online application, a personal statement (no more than one single-spaced page in length demonstrating achievement of the selection criteria for the Diversity Fellowship, current resume, undergraduate transcript, graduate program transcripts (if	https://www.cooley.com/careers/summer-associates/diversity-fellowship

					commitment to promoting diversity and inclusion within their local communities and/or more broadly, can participate in and complete Cooley's 2019 Summer Associate Program, and will not be the recipient of a diversity award from another law firm paid between January 1, 2019 and August 31, 2019.			applicable), and law school transcript following the receipt of first term grades. Selected applicants will be contacted on a rolling basis to arrange for personal interviews.	
<i>Latham & Watkins, LLP</i>	Fellowship	Sherilyn Chuah at sherilyn.chuah@lw.com	11-Jan-19	There are two different tracks to the L&W Fellowship Program: General Track and Intellectual Property Track (students with a technical background only and must apply to Chicago, Silicon Valley, or Washington, D.C.). 1L Fellows participate in the program for a total of 8-10 weeks during the summer of 2019 (\$3,470 per week). Upon successful completion of the 1L Fellowship Program, 1L Fellows are eligible to earn an offer to return as a 2020 summer associate and may be eligible to earn a 2L \$25,000 Diversity Scholarship.	The application is open to all first-year law students regardless of race, color, religion, citizenship, national origin, gender, age, sexual orientation, gender identity, gender expression, marital status, military service, disability, or any other characteristic or condition protected by applicable law. A selection panel consisting of Latham attorneys will evaluate all applications, considering academic and leadership achievements; obstacles, challenges, or other factors; life experiences that have shaped values and professional goals; a desire to practice at a global law firm; demonstrated commitment to promoting inclusion and diversity in the legal profession; long-term interest in practicing law in one of our US offices. For the Intellectual Property Track, applicants will also be evaluated based on their technical background and commitment to pursuing a career in intellectual property law.	Multiple	1L	Applications must include a completed online application, unofficial 1L law school transcript, resume, and a personal statement addressing how you have demonstrated resilience and tenacity that will contribute to the diversity of experience across Latham's practice and culture, and what you believe demonstrates your qualification for the 1L Fellowship including, but not limited to, a description of your academic and leadership achievements, noteworthy contributions to the community or otherwise, and/or how you overcame adversity.	
<i>Ward Greenberg</i>	Summer Associate		18-Jan-19	Ward Greenberg Heller & Reidy LLP, a civil litigation firm with offices in New York, Pennsylvania, Delaware, and New Jersey, is devoted to the representation of corporate and institutional clients and actively recruits candidates with diverse backgrounds and perspectives to foster an inclusive workplace. This nationally recognized program offers the opportunity for a successful applicant to join the firm at the Rochester, New York and Philadelphia, Pennsylvania offices for a 10-week paid appointment during the summer of 2019 and to earn a \$7,500 bonus. During that appointment, the Scholar will also have the opportunity to work with teams at more than one of Ward Greenberg's offices, for a short-term secondment with one of our institutional clients, and to be primarily considered for a 2020 summer associate position with Ward Greenberg in our Rochester office, and with it, an additional \$10,000 bonus.	You must be a first-year student at an ABA-accredited law school with demonstrated academic and leadership achievements, and a desire to practice at a sophisticated litigation firm and contribute to its diversity objectives. While there are no restrictions on eligibility, students from historically underrepresented populations in the legal profession are encouraged to apply.	Rochester, NY and Philadelphia, Pennsylvania	1L	Applications must include the application and certification from the website, a resume, official undergraduate transcript, a report of your first semester law school grades (estimate time of availability if unavailable at time of submission), a writing sample prepared during your first semester legal writing class that is reflective of your own work, a statement explaining (500 words or less) how you intend to contribute to Ward Greenberg's objective of maintaining a diverse and inclusive team of thought leaders; and a memorandum responding, in 1,500 words or less, to the hypothetical situation presented on the application and certification.	http://www.wardgreenberg.com/wp-content/uploads/Diversity-Scholarship-Application.pdf
<i>Dorsey and Whitney</i>	Diversity Fellowship	Kirsten Otto; otto.kirsten@dorsey.com	21-Jan-19	Dorsey's Minneapolis and Seattle offices will select a first-year law student to receive the Dorsey Diversity Fellowship and work as a 2019 summer associate. Recipients will receive \$10,000 toward law school tuition and expenses for the 2019-2020 school year. Recipients who return to Dorsey for the summer following their second year of law school will receive	All law students of diverse backgrounds who attend an ABA-accredited school are eligible to apply, subject to the class year requirements as noted above. Successful applicants will have a demonstrated record of academic achievement and a	Minneapolis and Seattle	1L	Please submit a cover letter that includes a personal statement addressing the ways in which you have promoted and will continue to promote diversity in the legal community, what diversity means to you, and	https://www.dorsey.com/~media/files/careers/2018-diversity-

				an additional \$10,000 for the 2020-2021 school year, and an additional \$10,000 if they join the firm as an associate.	commitment to promoting diversity in the legal community.			why you are interested in Dorsey; your resume (including cumulative undergraduate GPA); an unofficial law school transcript. If your fall transcript is unavailable when you apply, please submit all other application materials by the deadline and indicate in your cover letter when you can expect to receive your transcript. When grades become available, email your unofficial transcript to recruiting@dorsey.com .	fellowshi p-- seattle- 1l- applicati onv1.pdf ?la=en
<i>Perkins Coie</i>	Diversity Fellowship		7-Jan-19	The fellowships provide students a \$15,000 academic scholarship and a paid summer associate position immediately following the completion of their first year of law school.	Candidates must be a first-year law student in good standing pursuing a J.D. at an ABA-accredited law school, must have a strong academic record as well as experience that demonstrates great promise for a successful career in the legal profession, and must meaningfully contribute to the diversity of the law school body and legal community.	San Francisco, Portland, Los Angeles, Phoenix, Seattle, Madison, Washington DC, Chicago	1L	To be considered, please submit the following: A current resume; three references (please provide name, email and phone); undergraduate and, if available, law school transcripts (unofficial versions are acceptable); a legal writing sample (10-page maximum); and a one-page, single-spaced personal statement. Your personal statement should go beyond your resume to tell your unique personal history. In-office interviews will be granted to finalists before fellowships are awarded. Note that fellowship candidates may apply to <u>one</u> office only.	https://www.perkinscoie.com/en/about-us/careers/summer-program/job-listings/index.html?start=0&count=10
<i>Perkins Coie</i>	Political Law Diversity Fellowship		7-Jan-19	The Perkins Coie Political Law Diversity Fellowship provides a \$15,000 academic scholarship and an opportunity to work as a summer associate with one of the largest and most prestigious political law practices in the country. Our political law attorneys handle matters involving all aspects of the political process from campaign financing to election-related litigation. Members of the political law group regularly counsel clients on a variety of concerns related to political campaigns, corporate political activity and regulation, voting rights and other issues. Candidates for this fellowship should have a demonstrated interest in politics and a desire to specialize in political law after law school graduation. This fellowship is available only in our Washington, D.C. office.	Candidates must be a first-year law student in good standing pursuing a J.D. at an ABA-accredited law school, must have a strong academic record as well as experience that demonstrates great promise for a successful career in the legal profession, a demonstrated interest in pursuing a career in political law, and must meaningfully contribute to the diversity of the law school body and legal community.	Washington, D.C.	1L	Submit a current resume, three references (name, email and phone number), undergraduate, graduate and law school transcripts (unofficial are acceptable), a one-page single-spaced personal statement, and a legal writing sample (10-page maximum). Candidates may apply to <i>one</i> office, but may apply to multiple fellowships within that office.	https://www.perkinscoie.com/en/about-us/careers/summer-program/job-listings/2019-perkins-coie-1l-political-law-diversity-fellowship-job.html

<i>Perkins Coie</i>	Two Steps Ahead Scholars Program		7-Jan-19	Adobe and Perkins Coie have partnered to provide a diverse first-year law student with the unique opportunity to spend part of the summer in the Palo Alto offices of Perkins Coie, and part of the summer in-house at our Adobe San Jose headquarters. In addition to a paid summer position, program participants will receive a \$15,000 academic scholarship.	Candidates must be a first-year law student in good standing pursuing a J.D. at an ABA-accredited law school, must have a strong academic record as well as experience that demonstrates great promise for a successful career in the legal profession, and must meaningfully contribute to the diversity of the law school body and legal community.	Palo Alto, CA	1L	To be considered, please submit the following: A current resume; three references (please provide name, email and phone); undergraduate and, if available, law school transcripts (unofficial versions are acceptable); a legal writing sample (10-page maximum); and a one-page, single-spaced personal statement. Your personal statement should go beyond your resume to tell your unique personal history. In-office interviews will be granted to finalists before fellowships are awarded. Note that fellowship candidates may apply to one office only.	https://www.perkinscoie.com/en/about-us/careers/summer-program/job-listings/2019-adobe-perkins-two-steps-ahead-scholars-program-fellowship.html
<i>Vinson Elkins LLP</i>	Diversity Fellowship	Amber Carter; acarter@velaw.com	11-Jan-19	Each 1L Fellow receives \$10,000 along with a summer clerkship in one of the U.S. offices (Austin, Dallas, Houston, New York, Richmond, San Francisco, or Washington, DC).	Law students must attend and be in good standing an ABA-accredited law school. Eligible students must be an LGBTQ individual or a member of a racial/ethnic group which has been historically underrepresented in the legal profession, have a strong undergraduate and law school record, possess excellent writing skills, and demonstrate an interest in working at V&E and commit to joining V&E as a summer associate.	Multiple	1L	Please submit a brief (one-page) cover letter, complete an online application, current resume, undergraduate transcript, current official or unofficial law school transcript, legal writing sample, and a brief statement (500 words or less) discussing interest in V&E, describing how your unique experiences will contribute to our practice of law.	https://www.velaw.com/WHo-We-Are/Diversity---Inclusion/V-E-Diversity-Fellowships/
<i>Foster Pepper PLLC</i>	Summer Associate		9-Jan-19	A summer associate recipient receives a paid position in the Seattle office, plus a \$7,500 academic scholarship to be applied toward tuition for the 2019-2020 academic year.	Any individual with a diverse background who is enrolled and in good standing as a first-year law student at an ABA-accredited law school, demonstrates a record of strong academic achievement, contributes meaningfully to the diversity of their law school student body, demonstrates a commitment to practicing law in Seattle following graduation, and is committed to spending 10 weeks with the firm as a summer associate.	Seattle, WA	1L	Eligible applicants should submit a personal statement of 500 words or fewer describing interest in practicing law in Seattle and how you would contribute to the firm's diversity and to the Seattle legal community, a current resume, undergraduate transcript and law school grades (upon availability) and three professional or academic references (no letters of recommendation).	https://www.fosterpepper.com/documents/recruiting-materials/fosterpepper11diversityflyer2019.pdf
<i>Just the Beginning</i>	Judicial Intern	sjidproject@jtb.org	11-Jan-19	The goal is to provide summer judicial internships for diverse law students from communities underrepresented in the legal community. Applicants who are chosen must commit to participating in two mandatory training workshops prior to the beginning of their internship, either in-person or via videoconference. This is an unpaid internship. Law students will be placed across the country in appellate, district, bankruptcy, magistrate, and select state judges' chambers. Interns will draft bench memos, judicial	Applicants should be diverse law students with the ability to work full-time as an unpaid intern for a minimum of six weeks. Applicants should possess strong research and writing skills and be prepared to handle the rigors of working in judge's chambers.	Multiple		Apply at website. Do NOT send paper applications.	https://www.tfafor.ms.com/4705314

				orders, and opinions on a variety of substantive matters, including motions to dismiss, summary judgment, and habeas corpus petitions.					
<i>Fish and Richardson, P.C.</i>	Diversity Fellowship	fellowship@fr.com	4-Jan-19	The Fish & Richardson 1L Diversity Fellowship is comprised of four components: a paid summer associate position in one of the domestic offices for summer 2019, mentoring throughout the academic year by members of the firm, participation in the LCLD 1L Scholars' program, and up to a \$30,000 award (\$5,000 to all 1L fellowship recipients upon completion of their 1L summer fellowship, \$10,000 to those returning as a 2L for the full summer associate program, and \$15,000 to those who join the firm after graduation.	Candidates must be in good standing as a first-year law student at an ABA-accredited law school, demonstrate a record of academic and professional achievement, contribute meaningfully to diversity and inclusion through their involvements in law school or other community efforts and initiatives, and have a technical background and sincere interest in intellectual property law at F&R.	Multiple	1L	Submit a completed application and directed personal statement, in addition to resume, undergraduate and graduate transcripts (unofficial or official), legal writing sample, and a contact list of three references (one of whom must be a professional at an educational institution attended). Candidates must also rank their preferred offices and practice groups for the summer clerkship. Finalists will be asked to submit their first semester law school grades.	https://www.fr.com/about/diversity/
<i>Ballard Spahr-Piper Jaffray</i>	Fellowship	Lisa Feden at fedenl@ballardspahr.com or (215) 864-8339	15-Jan-19	Ballard Spahr and Piper Jaffray & Co. join together to host a 1L Diversity Fellowship Program in Minneapolis, MN. Through the program, an outstanding 1L student will be employed by Ballard Spahr as a 2019 summer associate. The student will also have the opportunity to spend some time working as an intern in the Piper Jaffray Legal Department. The recipient will receive a one-time \$5,000 scholarship and the Ballard Spahr summer associate weekly salary.	The program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are underrepresented in the legal community. Student must be an actively enrolled first-year law student (preference to those with ties to Minneapolis). Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.	Minneapolis, Minnesota	1L	Submit an online application including: resume, cover letter, legal writing sample, law school transcript (when available), contact information for two professional or academic references, and a brief essay of 500 words or less describing how you anticipate contributing to diversity and inclusion in the legal profession.	https://www.ballardspahr.com/careers/lawstudents/diversityfellowships.aspx
<i>Ballard Spahr-Molson Coors</i>	Fellowship	Lisa Feden at fedenl@ballardspahr.com or (215) 864-8339	15-Jan-19	Ballard Spahr and Molson Coors Brewing Company join together to host a 1L Diversity Fellowship Program in Denver, Colorado. Through the program, an outstanding 1L student will be employed by Ballard Spahr as a 2019 summer associate. The student will also have the opportunity to work in the MCBC Legal Department. The recipient will receive a one-time \$5,000 scholarship and the Ballard Spahr summer associate weekly salary.	The program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are underrepresented in the legal community. Student must be an actively enrolled first-year law student (preference to those with ties to Denver). Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.	Denver, Colorado	1L	Submit an online application including: resume, cover letter, legal writing sample, law school transcript (when available), contact information for two professional or academic references, and a brief essay of 500 words or less describing how you anticipate contributing to diversity and inclusion in the legal profession.	https://www.ballardspahr.com/careers/lawstudents/diversityfellowships.aspx
<i>Philadelphia Diversity Law Group</i>	Fellowship	Lois Kimbol at loiskimbol5647@gmail.com	17-Jan-19	The PDLG Fellows Program offers diverse first-year law students a route to summer employment at outstanding law firms and legal departments. It also provides the PDLG Fellows with a series of seminars and programs designed to enhance their skills and increase their knowledge of the Philadelphia legal community.	The PDLG Fellows Program is open to any first-year law student who has overcome substantial obstacles in the pursuit of a legal career or comes from a disadvantaged background or one that is underrepresented in the profession. All candidates need to have a genuine interest in establishing a legal career in the Philadelphia area. Additional criteria include academic record, leadership, oral and written communication, research, analytical and organizational skills, sensitivity to	Philadelphia	1L	Submit the online application, including resume, personal recommendations (MUST use a certain form and must be received from recommender by January 17, 2019), personal statement, resume, legal memo, law school transcript, all other transcripts. PDLG will interview chosen candidates, and forward chosen interviewees to the program	http://pdlg.net/fellowship-program/#reviews

					professional ethical concerns, maturity, judgment, work ethic, demonstrated interest in the type of work practiced by employers in the program, etc. Students must have citizenship or residency status to practice law without needing to go through additional immigration proceedings.			participants for an interview by that law firm/legal department.	
<i>KattenMuchin Rosenman, LLP</i>	Minority Internship	was.recruiting@kattenlaw.com	19-Jan-19	Katten's Environmental and Workplace Safety Group has an internship and mentoring opportunity for an outstanding 1L seeking to expand his/her knowledge in the environmental legal space. Based in the Washington, D.C. office, the 1L intern will work directly with practice leaders. Throughout the summer internship, this individual will collaborate with Katten's industry-recognized team and work on projects relating to the key environmental and workplace safety issues and regulations that major companies, national and regional trade associations, and corporate managers regularly face.	Katten is seeking a student who has strong organizational and writing skills, a keen attention to detail, ability to follow through to meet deadlines, and possesses a demonstrated commitment to diversity and inclusiveness.	Washington, DC	1L	Submit resume, cover letter, and unofficial law school transcript to was.recruiting@kattenlaw.com with the subject line "Minority 1L Environmental Internship Program Application"	http://kattenlaw.com/files/environmentalinternship.html
<i>KattenMuchin Rosenman, LLP</i>	1L LCLD Scholars Program	Washington, DC office: was.recruiting@kattenlaw.com ; New York office: nyc.recruiting@kattenlaw.com ; Los Angeles office: lax.recruiting@kattenlaw.com ; Chicago office: chi.recruiting@kattenlaw.com	18-Jan-19	Katten's Chicago, Los Angeles, New York, and Washington, D.C. offices are accepting applications for 2019 1L LCLD Summer Associate positions. The 1L LCLD Scholars are 1L summer associates that will work on challenging assignments, participate in various summer associate events and receive valuable experience working side-by-side with practicing lawyers. Additionally, the associate will have numerous networking and mentoring opportunities.	Katten is seeking applicants who have excellent academic credentials, strong communication, analytical, and writing skills; relevant work and leadership experience, and possess a demonstrated commitment to diversity and inclusiveness. Eligible applicants must be enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2021.	Chicago, Los Angeles, New York City, and Washington, DC	1L	Submit a resume, cover letter, and unofficial law school transcript to the email address corresponding the office you wish to apply for with the subject line referencing "1L LCLD Scholars Program Application"	https://www.kattenlaw.com/Diversity-Scholar-Program
<i>*Blank Rome, LLP</i>	Diversity Scholar	Ms. Kelsey Jaynes-Culver at kjaynesculver@blankrome.com	7-Jan-19	The Blank Rome Diversity Scholars Program serves to attract outstanding diverse law students to our New York office. The Scholar selected to participate in the program will be awarded: a ten-week salaried summer associate position, a \$15,000 scholarship paid in two installments (second year tuition if the student receives and accepts an offer for a 2020 summer associate position, and third year tuition if the student receives and accepts an offer to return after graduation), as well as active and committed training and mentorship from partners and associates.	Any first-year law student that belongs to one or more of the racial-ethnic groups set forth by the EEOC, the LGBTQ+ community, or otherwise identify as diverse, and/or have demonstrated a strong commitment to diversity and inclusion in the legal profession and community, and possesses excellent academic and personal achievements.	New York City, New York	1L	Submit the checklist, application, current resume, certified copy of undergraduate and graduate transcripts, certified copy of grades from first semester of law school (supplement as soon as available), a two-page essay, three references, and a letter of recommendation from at least one of those references.	https://www.blankrome.com/sites/default/files/2018-11/2019%20Blank%20Rome%20Scholars%20Application%20-%20NY%20.pdf
<i>*Blank Rome, LLP</i>	Diversity Scholar	Ms. Erica Rovinsky at erovinsky@blankrome.com	18-Jan-19	The Blank Rome Diversity Scholars Program serves to attract outstanding diverse law students to our Philadelphia office. The Scholar selected to participate in the program will be awarded: a ten-week salaried summer associate position, a \$15,000 scholarship paid in two installments (second year tuition if the student receives and accepts an offer for a 2020 summer associate position, and third year tuition if the student receives and accepts an offer to return after graduation), as well as active and committed training and mentorship from partners and associates. Part of	Any first-year law student that belongs to one or more of the racial-ethnic groups set forth by the EEOC, the LGBTQ+ community, or otherwise identify as diverse, and/or have demonstrated a strong commitment to diversity and inclusion in the legal profession and community, and possesses excellent academic and personal achievements.	Philadelphia	1L	Submit the checklist, application, current resume, certified copy of undergraduate and graduate transcripts, certified copy of grades from first semester of law school (supplement as soon as available), a two-page essay, three references, and a letter of recommendation from at least one of those references.	https://www.blankrome.com/sites/default/files/2018-11/2019%20Blank%20Rome%20Scholars%20

				the summer will be spent in-house with PNC Financial Services Group, Inc., in its Philadelphia office.					20Application%20-%20PHL.pdf
<i>*Blank Rome, LLP</i>	Diversity Scholar	Ms. Kelsey Jaynes-Culver at kjaynesculver@blankrome.com	18-Jan-19	The Blank Rome Diversity Scholars Program serves to attract outstanding diverse law students to our Washington, D.C. office. The Scholar selected to participate in the program will be awarded: a ten-week salaried summer associate position, a \$15,000 scholarship paid in two installments (second year tuition if the student receives and accepts an offer for a 2020 summer associate position, and third year tuition if the student receives and accepts an offer to return after graduation), as well as active and committed training and mentorship from partners and associates.	Any first-year law student that belongs to one or more of the racial-ethnic groups set forth by the EEOC, the LGBTQ+ community, or otherwise identify as diverse, and/or have demonstrated a strong commitment to diversity and inclusion in the legal profession and community, and possesses excellent academic and personal achievements.	Washington, DC	1L	Submit the checklist, application, current resume, certified copy of undergraduate and graduate transcripts, certified copy of grades from first semester of law school (supplement as soon as available), a two-page essay, three references, and a letter of recommendation from at least one of those references.	https://www.blankrome.com/sites/default/files/2018-11/2019%20Blank%20Rome%20Scholars%20Application%20-%20DC0.pdf
<i>*May only apply to ONE of these offices, but New York has a different deadline and Philadelphia has a different submission address. If a student applies to more than one office, only the first office applied to will be considered.</i>									
<i>Charlotte Legal Diversity Clerkship</i>	Clerkship	Angelica Gumucio at agumucio@meckbar.org	25-Jan-19	The Charlotte Legal Diversity Clerkship program operates to improve diversity in the Mecklenburg County Bar by attracting top first-year law students with diverse backgrounds to Charlotte through corporate and law firm summer internships. CLDC Clerks are selected from across the country as part of a very competitive selection process. CLDC students participate in professional and social activities, which provide insight into the lifestyle of practicing law and living in Charlotte.	All first-year students who advance the value of diversity in the Charlotte legal market are encouraged to apply.	Charlotte, NC	1L	Eligible candidates must submit a resume, copies of college and law school transcripts (unofficial copies are acceptable; must be supplemented as soon as grades are available), writing sample, and a brief statement (1-2 pages) explaining how the applicant would contribute to the goal of creating a more diverse legal community in Charlotte, and why the applicant would like to practice law in Charlotte. Selected applicants will be invited to interview in Charlotte, NC on February 6-7, 2019.	https://www.meckbar.org/index.cfm?pg=charlotte-legal-diversity-clerkship-now-accepting-applications
<i>Barnes and Thornburg, LLP</i>	Diversity Scholarship		1-Feb-19	The Scholarship recipient will receive a paid position in the firm's summer associate program. At the completion of a successful first summer, including receipt and acceptance of an offer to return to the firm for a second summer, the Scholarship recipient will receive \$5,000. Scholarship recipients who return for a second summer will receive \$5,000 at the completion of a successful second summer, including receipt and acceptance of an offer to join the firm as an entry-level associate. Once they join the firm, they will receive an additional \$5,000.	First-year law student at an ABA-accredited law school possessing a record of academic achievement that demonstrates great promise for a successful legal career, desire to be part of a talented and driven team, possess a high level of work intensity and value practicing law in a highly focused but collegial setting. Factors considered include demonstrated leadership ability, excellent writing and interpersonal skills, and academic achievement. Applicants must be committed to contributing meaningfully to diversity and inclusion in the legal profession.	Chicago and Indianapolis	1L	Application at website, cover letter, current resume including undergraduate and law school GPA, personal statement describing how the background and personal attributes or characteristics will contribute meaningfully to the diversity goals of the firm.	http://www.btlaw.com/careers_students_diversity/

<i>Faegre Baker Daniels</i>	LCLD Diversity Scholars Program		31-Jan-19	Faegre Baker Daniels is seeking applications from first-year students interested in a 2019 Summer Associate position in our Denver office. We are pleased to participate in the 2019 Leadership Council on Legal Diversity (LCLD) 1L Scholars Program which, in conjunction with the summer program, provides an opportunity for summer associates to attend networking receptions and educational seminars. In addition, the 10-week summer program offers summer associates hands-on experience with the firm's work and clients.	Applicants should possess excellent academic credentials. We offer a competitive salary and unlimited potential for professional growth.	Denver, Colorado	1L	Please submit a cover letter, resume, undergraduate transcript, and brief writing sample (8-10 pages). The cover letter should reference 1L LCLD Program and should briefly explain what you hope to gain from participation in our 1L diversity program.	https://www.faegrebdb.com/en/careers/law-students#!#tab-Overview
<i>Faegre Baker Daniels</i>	Summer Associate		31-Jan-19	Faegre Baker Daniels is proud to participate in a 1L diversity program that combines the Twin Cities Diversity in Practice 1L Summer Rotation Clerkship with the Leadership Council on Legal Diversity 1L Scholars Program. Our 1L program offers a unique summer associate opportunity that combines a traditional law firm clerkship with experience in-house with a corporate law department. In 2019, our corporate law department partners will include 3M, Boston Scientific, Cargill, and Target. In addition to a paid summer associate position with a rotation at client, participants will have an opportunity to attend networking receptions and education seminars through TCDiP and LCLD.		Minneapolis, Minnesota	1L	Candidates should include a cover letter, resume, undergraduate transcript, and writing sample. The cover letter should reference "1L TCDiP/LCLD Program" and should briefly explain what you hope to gain from participation in our 1L diversity program. Applicants will be asked to submit a law school transcript later in the application process.	https://www.faegrebdb.com/en/careers/law-students#!#tab-Overview
<i>Paul Hastings, LLP</i>	Summer Associate		1-Feb-19	Paul Hastings Summer Associate Program serves as a cornerstone not just for the recruitment of outstanding associates, but for the future success of our firm. During the program, summer associates in each of the U.S. offices have the opportunity to work on several projects with different lawyers in variety of practice areas. Summer Associates also observe and, when possible, assist in trials, hearings, depositions, and negotiations, and participate in client meetings and closings. Recipients of the Paul Hastings Diversity Scholarship Award will receive a paid summer associate position and a \$10,000 scholarship (\$5,000 upon joining the summer program and \$5,000 upon joining the firm as a full-time associate following graduation from law school).	At this time, we welcome applications from all 1L students who are enrolled full-time at an ABA-accredited law school, demonstrate a commitment to promoting diversity and contributing to the firm's diversity goals as a result of background, experience, personal attributes or characteristics, apply and receive an offer to join the Paul Hastings summer program in one of our U.S. offices, are likely to practice after graduation in one of our U.S. offices, and will not be the recipient of a diversity award from another law firm paid between January 1, 2019 and August 31, 2019.	Multiple	1L	Unknown	https://jobs.phxtrinet.com/PH-LawStudents/viRecruitSelfApply/ReJobView.aspx?Tag=adbefe85-8762-45de-bc80-9eb0955fbc2&JobID=210
<i>Taft Stettinius & Hollister, LLP</i>	Diversity Fellowship	Lisa Watson at lwatson@taftlaw.com	10-Feb-19	Fellows receive paid summer associate positions in one of the firm's six offices (Chicago, IL; Cincinnati, Cleveland, Columbus and Dayton, OH; Indianapolis, IN) following the completion of their first year of law school. Fellows receive a salary based on the office they apply to. Students selected for the fellowship, and who accept an offer to return to Taft as a second year summer associate, will be awarded a one-time \$5,000 signing bonus, paid to the student, upon acceptance of the offer.	Applicants for the diversity and inclusion fellowship must be enrolled in a J.D. program at an accredited U.S. law school as a first-year law student. Each year, Taft awards up to six fellowships to highly motivated, first-year law students who are members of historically underrepresented ethnic and/or racial minority groups.	Multiple	1L	Candidates should complete the online application, submit a resume, law school transcript (unofficial is fine, but it must be complete), a typed essay (less than 500 words) on one of the topics given, and one letter of recommendation from a teacher, coach, or other adult who is not an immediate relative. The letter should be sent as part of your application materials. Fellows are notified by March 10th.	https://www.taftlaw.com/general/diversity-and-inclusion-fellowship

<i>Goodwin Procter, LLP</i>	Diversity Fellowship	fellowships@goodwinlaw.com	25-Feb-19	The Goodwin 1L Diversity Fellowships provide first-year law students from underrepresented backgrounds with awards of \$10,000 each, to help cover expenses while working in a public interest law position during the summer after their first year of law school. The fellow also receives a guaranteed callback interview with a Goodwin office of their choice during the interview season after the student's first year of law school to allow the student to be considered for a position in our summer associate program during the 2L summer. Fellows will be considered for two diversity scholarships, paying an additional \$10,000 toward tuition for the third year of law school upon completion of a summer associate program.	A candidate must be a full-time first-year law student enrolled in an ABA-accredited law school and demonstrate exceptional academic performance, outstanding leadership abilities and involvement in diversity organizations, a commitment to community service, strong interpersonal skills, and other special achievements and honors. A candidate may not be the recipient of a similar award from another law firm, an immediate family member of a Goodwin lawyer or employee, or a client or an employee of a Goodwin client.	Multiple	1L (Fellow chosen 1L year) and 2L (potential summer placement)	Candidates must complete the online application and submit a resume, undergraduate transcript, and copy of current law transcript. Personal statement must address the applicant's qualifications and should include examples of the applicant's leadership qualities, exceptional contributions to diversity and community service, and commitment to the practice of law in a corporate law firm setting.	https://www.goodwinlaw.com/careers/diversity-fellowships#1L
<i>American Bar Association</i>	Judicial Intern		11-Jan-19	This program is a full-time, six-week minimum summer internship program open to all first- or second-year diverse law students. Interns will receive an award of \$2,000. Internships for students with an Intellectual Property Law focus will be offered in Chicago, Los Angeles, Miami, New York, Texas, and Washington, DC. Students can indicate their interest on their application. Students with this request will also be considered for general litigation internships. Students may indicate geographic location preferences, but may not request a particular judge or court.	The mission of the Judicial Intern Opportunity Program is to provide opportunities to students who are members of racial and ethnic groups that are traditionally underrepresented in the profession. The program also provides opportunities to students with disabilities, students who are economically disadvantaged, women, veterans, and students who identify themselves as LGBT.	Multiple	1L or 2L	Candidates must complete the online application.	https://www.americanbar.org/groups/litigation/committees/jiop/
<i>Bradley Arant</i>	Diversity Scholarship		15-Mar-19	Every year, Bradley Arant offers two Diversity Scholarships to promote the education of well-qualified law students from backgrounds that are traditionally underrepresented in the legal profession. We award scholarships of up to \$5,000 to first-year students who are committed to broadening the diversity of voices in the legal profession. Scholars are required to clerk in one of Bradley's offices for at least six weeks during the summer after the scholarships are awarded.	In addition to academic qualifications, Bradley Arant may consider other factors including, but not limited to, involvement in community activities, financial need, significant work, and personal achievements.	Multiple	1L	Candidates must submit an online summer associate application and a supplemental personal statements (limit to 750 words in PDF format) discussing the importance of diversity in the legal profession and the way(s) in which the applicant's receipt of the scholarship would further Bradley's desire to improve diversity. The personal statement may also be used to apprise the firm of any personal, work, or other circumstances that the applicant believes we should consider. No email submissions -- attach statement under "attachments" section of online application.	https://www.bradley.com/careers/law-students?tab=summer-program
<i>Munger Tolles & Olson, LLP</i>	Jay M. Fujitani Diversity Scholar	Kevinn Villard at Kevinn.Villard@mto.com	15-Feb-19	1L Fujitani Scholars are full participants in the MTO summer associate program. 1L Scholars are given meaningful work to provide them with a realistic sense of law practice at our firm. They work closely with attorneys in our various practice areas, and are encouraged to participate in firm life through our weekly attorney lunches, training programs, social events, and practice group meetings. Recognizing that first-year law students have one year less academic experience, 1L Scholars receive enhanced mentoring to ensure they have a productive summer, including a fully paid opportunity to attend the Leadership Council on Legal Diversity's 1L Summit Program.	All applicants must be first-year law students in good standing pursuing a JD at an ABA accredited law school. Successful candidates will have a record of academic achievement, employment, and community service indicating great potential to excel in the legal profession and to contribute to the diversity of Munger Tolles and the legal community. In the past, candidates have included law students who are members of racial or ethnic minority groups; are gay, lesbian, bisexual or transgender; are physically challenged; or	San Francisco, CA	1L	To apply, please complete our online application and provide a cover letter, resume, law school and undergraduate transcripts, personal statement, and contact information for two references. If you are unable to use the online application, please send your materials by email to Kevinn Villard, Director of Legal Recruiting, at Kevinn.Villard@mto.com .	https://www.mto.com/careers/jay-fujitani-1l-diversity-summer-program

				<p>1L Scholars are required to spend a minimum of eight weeks and may stay a maximum of ten weeks in our office. 1L Scholars are paid the same weekly salary as our 2L and 3L summer program participants (\$3,654 per week). 1L Scholars also have the option to work for up to four weeks: (1) at a non-profit organization of their choice, or (2) in the legal department of one of a select roster of current MTO clients. Those choosing this option must work at MTO for the first eight weeks of the summer. 1L Scholars will continue to receive their weekly salary from the firm while working at their non-profit or in-house placement, for a maximum of twelve total weeks of pay.</p>	are from disadvantaged socioeconomic backgrounds.			<p>We encourage you to submit your materials as soon as possible after the application period begins on December 1, 2018. Although we will accept applications until February 15, 2019, we consider applications on a rolling basis and our limited number of positions may be full before that time.</p> <p>Pursuant to local ordinances, we will consider for employment qualified applicants with arrest and conviction records. Munger, Tolles & Olson LLP is an equal opportunity employer.</p>	
<i>PracticePro</i>	Diversity Scholar	scholarships@practicepro.cc	20-Jan-18	<p>The Diversity Scholar Program is an intensive coaching, mentorship, and recruiting program designed to help law students understand their career goals and secure employment while simultaneously preparing them with the skills required to flourish in their legal positions.</p> <p>The first-year law students who are accepted into the Program attend conferences and webinars to learn both substantive and soft skills, and competencies required of them during their summer internships and as attorneys in their early years of practice. As part of the Program, Scholars will also be provided with a career coach who will help them devise an individualized job search and networking strategy, and provide guidance and support before and during on-campus interviews (OCI). The Scholars will also be provided with introductions and other recruiting opportunities with our law firm partners.</p>	First-year law student at an ABA-accredited law school, member of an underrepresented community demonstrating resilience, grit, integrity, leadership, ambition, and academic excellence. Bonus: adherence to instructions, video, and early application.	Multiple	1L	Submit one PDF document (saved as "First and Last Name_1L DSP Application") to scholarships@practicepro.cc with the subject line "Diversity Scholar Program - [your law school name]". PDF should include the biographical sheet (website), resume, a short statement (350 word limit) on how your diversity has impacted your life's journey and why you would like to be a part of the 1L Diversity Scholar Program, undergraduate transcript, law school transcript, and a 2-minute video introducing yourself (optional but highly encouraged).	http://www.practicepro.cc/1l-diversity-scholars-program-other-geographies
<i>Stoel Rives, LLP</i>	Diversity Fellowship	Portland: Mallory Carter at mallory.carter@stoel.com ; Salt Lake City: Mary Ellen Hatch at maryellen.hatch@stoel.com ; Seattle: Kim Dunn Jones at kimberly.jones@stoel.com	6-Jan-19	Stoel Rives is proud to offer 1L Diversity Fellowships in the Portland, Salt Lake City, and Seattle offices. Each Fellow will receive a paid 1L summer associate position and a \$10,000 tuition scholarship for the following academic year.	Good standing as a first-year law student at an ABA-accredited law school. Demonstrate academic excellence, personal and professional accomplishments, commitment to community service, and meaningful contribution to the diversity of the legal profession. Involvement in leadership roles, or opportunities where you have led others toward a common goal or project. Commitment to living and practicing law in Portland, Salt Lake City, or Seattle following graduation.	Portland, Salt Lake City, Seattle	1L	Submit a one-page personal statement which clearly addresses the above selection criteria and your contribution to furthering diversity in the legal profession, a cover letter in which you indicate the office(s) you are applying to, a current resume, undergraduate and law school transcripts (unofficial copies are fine; supplement with 1L grades when available), and a legal writing sample that has not been edited by others (5-10 pages double-spaced). All materials must be in PDF format.	https://files.stoel.com/files/1L_Diversity_Fellowship_2019.PDF
<i>Arnold and Porter</i>	Diversity Scholarship	NOT A JOB POSITION	31-Mar-19	A deep commitment to diversity and inclusion is a core value at Arnold & Porter. As part of our commitment to promoting diversity and inclusion in the legal profession, we award \$10,000 scholarships to highly	Qualified applicants are currently enrolled, first-year law students at ABA-accredited law schools who contribute to the diverse background of a law school's student body,	NONE	1L	Applicants must submit a current resume, official law school transcript, and a personal statement (500 words or less)	https://www.arnoldporter.com/en/ca

				qualified first-year law students. Each scholarship is paid directly to a recipient's law school to help finance tuition costs for the second academic year.	demonstrate strong academic achievement, and demonstrate an interest in promoting diversity and inclusion in the legal profession.			that describes the role of diversity in their personal background; their views on the intersections of diversity, inclusion, and equity; and/or how they have demonstrated a commitment to promoting diversity and inclusion in the legal profession. An applicant may also submit a separate statement (500 words or less) demonstrating financial need for a scholarship, but such statement is not required because need is not an official criterion for a merit-based award.	reers/law-students-trainee-solicitors/-/media/d88ae3a0e402411a8c7609c3db69f68c.ashx
<i>Arnold & Porter/Adobe</i>	Summer Associate		18-Jan-19	Adobe and Arnold & Porter have partnered to provide a first-year law student who is a member of a historically underrepresented group in the legal profession—including a law student who is a member of racial and/or ethnic minority group, differently abled, or from disadvantaged socioeconomic background—with the unique opportunity to spend part of the summer at Arnold & Porter's San Francisco office, and part of the summer in-house at Adobe's headquarters in San Jose. For the first half of the summer, you will participate in Arnold & Porter's Summer Associate Program. Arnold & Porter's Summer Associates work directly with attorneys on a combination of commercial billable, business development, and pro bono matters. All Arnold & Porter Summer Associates are assigned mentors who provide formal and informal feedback. You will participate in a comprehensive training program throughout the summer, including a two-day Firmwide Training Forum. And, of course, attend social events designed for you to get to know other Summer Associates, attorneys, and their practices. As a Summer Intern at Adobe, you will experience the atmosphere of corporate life at one of the world's leading software companies while learning how each of our legal teams drive the efficiency and effectiveness of our entire organization. You will be exposed to Adobe corporate culture, including our values, which play a key role in Adobe routinely being recognized as one of the top global software companies for work experiences.	Candidates must be a first-year law student in good standing pursuing a J.D. at an ABA-accredited law school, must have a strong academic record as well as experience that demonstrates great promise for a successful career in the legal profession, and must meaningfully contribute to the diversity of the law school student body and the legal community.	San Francisco and San Jose	1L	Applicants must submit a current resume, three references (name, email, and phone number), undergraduate and law school transcripts (unofficial are acceptable), a legal writing sample (10-page maximum), and a one-page, single-spaced personal statement. Your personal statement should go beyond your resume to describe your unique personal history. No cover letter is required.	https://www.arnoldporter.com/en/ca/reers/law-students-trainee-solicitors/-/media/2e800e33403c486da32e4ca10466a60f.ashx

<i>Chattanooga Legal Diversity Consortium</i>	Clerkship	FOR RSVP: debbie.stone@millermartin.com ; FOR Application: Megan Hagerty at megan.hagerty@huschblackwell.com	25-Jan-19	The Chattanooga Legal Diversity Consortium (CLDC), a consortium of law firms, companies, and government agencies in the City of Chattanooga, is working to improve diversity in the Chattanooga legal community. The CLDC is excited to announce the 2nd annual CLDC Minority Clerkship Program (MCP) for Summer 2019. The MCP will allow participating students to experience working in the Chattanooga legal community for up to twelve (12) weeks total – six (6) weeks with a local law firm and six (6) weeks with a local government agency or in-house legal department. The MCP will also allow participating students to engage in various professional and social activities during the summer to illustrate the great aspects of living and working in Chattanooga. For the summer of 2019, the law firms participating in the MCP may include Baker Donelson, Chambliss, Husch Blackwell, and Miller & Martin. The in-house legal departments and government agencies participating in the MCP for the summer of 2019 may include Blue Cross Blue Shield of Tennessee, the City of Chattanooga, Electric Power Board, the United States District Court for the Eastern District of Tennessee, and Unum.	This is a competitive summer program for rising second-year law students intended to help advance the CLDC’s goal of increasing racial and ethnic diversity in the Chattanooga legal community. Additionally, the CLDC will host a 1L minority clerkship program reception on Friday, January 4, 2019 from 5:00 - 7:00pm. You must RSVP by December 27th.	Chattanooga, TN	1L	Interested students should submit a cover letter (containing information about their interests in Chattanooga, the program, practice areas, and industries), resume, and transcript (if available) to Megan Hagerty at megan.hagerty@huschblackwell.com by Friday, January 25, 2019.	
<i>Dinsmore & Shohl/Lockheed Martin</i>	Diversity Scholarship	Jennifer L Stark at dinsmore.legalrecruiting@dinsmore.com	31-Dec-18	Dinsmore values and promotes diversity in the workplace, the legal profession, and in the communities where we work and live. We are pleased to offer this Diversity Scholarship Program in partnership with Lockheed Martin to law students who are members of groups traditionally under-represented in the legal profession and/or individuals who contribute meaningfully to diversity in their communities. The recipient will have a salaried summer associate position at Dinsmore and will spend half of his or her summer associate experience with Lockheed Martin. He or she also will receive a scholarship of up to \$10,000, a housing stipend, and be assigned a dedicated mentor.	Applicant must attend an ABA-accredited law school as a first-year law student, must have a record of academic and/or professional achievement, must display leadership qualities through past work experience, community involvement, and/or student activities, and may not accept a similar scholarship award from another law firm.	Cincinnati (6 weeks) and Bethesda (6 weeks)	1L	Interested students should complete the online application with form, cover letter, resume, personal statement explaining your interest in the scholarship program and your experiences with, and commitment to, diversity (500 words or less), official undergraduate transcripts, and office law school transcript when grades are released.	https://www.lcldn.org/media/mcedia/mcedownload/2018/11/24/Dinsmore_and_Lockheed.pdf
<i>AbbVie</i>	Patent Legal Academy Program	LegalResources@abbvie.com	15-Jan-19	Interns will have substantive exposure to a wide variety of prosecution and litigation-related tasks under the supervision of AbbVie attorneys, which may include managing a patent prosecution docket, performing opinion work, analyzing freedom-to-operate issues, drafting contracts, evaluating issues related to pharmaceutical patent litigation, observing litigation events such as hearings or depositions, and participating in strategy meetings with in-house and outside counsel. Interns will also receive support in study for the patent bar examination. Selected scholars will be paid \$1,300 per week for the 10-week program in addition to sponsored housing and shuttle services for eligible students.	Applicants must be enrolled 1L students at an ABA-accredited law school with a demonstrated interest in diversity and inclusion in the legal profession, interest in patent law (science degree preferred), ability to perform complex legal research and analysis, excellent communication, leadership, and project management skills, strong academic background, minimum 3.0 GPA in law school, and eligible to work in the US on a permanent basis without requiring sponsorship.	North Chicago, Lake County, Illinois	1L	Please provide a brief letter explaining your interest in the AbbVie 1L Patent Legal Academy Program, including as it relates to promoting diversity and inclusion in the legal profession or greater community, an unofficial law school transcript, a current resume, and a completed cover page. If your first semester grades are not available when you apply, you may submit your application without your law school transcript and separately email it as soon as your grades become available. Undergraduate and other	https://abbvie.referals.selectminds.com/jobs/2019-experiential-internship-abbvie-1l-patent-legal-academy-program-6638

								graduate school transcripts are optional.	
<i>Akerman, LLP</i>	LCLD Diversity Scholar		11-Jan-19	Akerman LLP is a leading transactions and trial law firm known for core strengths in middle market M&A, within the financial services and real estate industries, and for a diverse Latin America practice. With more than 750 lawyers and government affairs professionals and a network of 24 offices, Akerman is ranked among the top 100 law firms in the United States by The American Lawyer. Clients engage Akerman to help them more confidently address their business challenges and opportunities across the U.S. and throughout the Americas. Akerman is ranked among the "Best Places to Work for LGBT Equality" by the Corporate Equality Index (2018) and is ranked by The American Lawyer among the top 100 U.S. law firms for diversity (2018) and among the top 40 U.S. law firms for female lawyers (2016).	Candidates must be current first-year law students, have strong ties to the location applying to, and an interest in ultimately practicing law in that city.	Chicago, Los Angeles, Miami, or New York	1L	All applications must include a cover letter, resume, law school and undergraduate transcripts, and legal writing sample. Applications should be submitted online.	https://selfapply.akerman.com/virecruitselfapply/ReDefault.aspx?Tag=56fd5a8-44f7-9c24-0eab65fb79bc
<i>Allstate</i>	LCLD Legal Intern		Until hired	The Litigation Services Intern will generate and organize various legal documents, respond to and prepare discovery, have the opportunity to attend depositions and trial when possible, draft deposition summaries and medical records summaries, perform legal research, and work under the supervision of a licensed attorney. The salary is competitive and the position begins approximately mid-May to early June 2019 and lasts 10-12 weeks. Housing is not provided and travel costs are the responsibility of the candidate.	1L law student with high energy, self-starter who enjoys working in a team environment, interest in litigation, particularly personal injury or insurance defense. Ideal candidates should have outstanding research and writing skills along with effective oral communication skills, an ability to work well with others on a team of attorneys, paralegals, administrative assistants, and Lead Counsel, conscious of meeting strict legal deadlines, and computer proficiency with Microsoft Office, online legal research (Lexis preferred and/or Westlaw).	Dallas, TX	1L	Fill out online application. Candidate(s) offered the position will be required to submit to a background investigation, which includes a drug screen.	https://jobsearch.allstate.com/ShowJob/Id/1877808/LCLD-Legal-Intern/
<i>Armstrong Teasdale</i>	LCLD Scholars Program		28-Feb-19	As part of Armstrong Teasdale's commitment to recruit and retain diverse talent, we are proud to be members of the 1L LCLD Scholars Program. This program provides an opportunity for first-year law students to work alongside experienced legal professionals, build their professional networks, and participate in professional development programs. In addition, the scholars gain valuable relationships and resources from LCLD's network to help them throughout their legal career. This program includes a paid 1L Summer Associate position in Armstrong Teasdale and an opportunity to attend the 1L LCLD Scholars Summit.	Candidates should be 1L students enrolled in an ABA-accredited law school, have an active commitment to diversity and inclusion, excellent undergraduate and law school academic performance, genuine interest in Armstrong Teasdale's opportunities in St. Louis, and personal and professional achievements.	St. Louis, Missouri	1L	Fill out online application, including cover letter, transcript, resume, and writing sample.	https://www.armstrongteasdale.com/summer-associates/

<i>AT&T</i>	Summer Legal Internship	Atlanta: Zahira Díaz-Vázquez at ATTAtlantaLegalIntern@att.com ; Chicago: Nicole Byrd at ATTChicagoLegalIntern@att.com ; Dallas: Kate Luthy at ATTDallasLegalIntern@att.com ; El Segundo: Lynette Jones at ATTElSegundoLegalIntern@att.com ; Washington: Amanda Potter at ATTWashingtonDCLegalIntern@att.com .	11-Jan-19	The AT&T Legal Department is seeking a total of nine (9) first-year law students to work as summer interns in the AT&T Summer Legal Internship Program in five cities across the United States. The Program began over 10 years ago as part of the Company's effort to promote diversity and inclusion within the legal profession. The Program is designed to provide participants with an opportunity to develop both personally and professionally, as well as to gain experience by working alongside in-house counsel in a Fortune 10 corporation. Participants are paid a competitive salary and will work May 20-July 26, 2019. Housing is not provided and travel costs are the responsibility of the candidate.	AT&T is seeking candidates with stellar academic credentials (top 30%) that have demonstrated an active commitment to the furtherance of diversity in the legal profession.	Atlanta, Chicago, Dallas, El Segundo, and Washington, DC	1L	Submit a cover letter indicating why the student is an excellent candidate for the program, and specifically how the student would contribute to the program, a written statement describing the candidate's commitment to diversity and inclusion in the legal profession (no more than 3 pages), a current resume, and an official transcript and class rank (if applicable) to the email address corresponding with your preferred office.	https://www.lclcdn.org/media/mcefilebrowser/2018/1/24/AT_T_Internship.pdf
<i>Baker Donelson</i>	LCLD Scholars Program	Helen Beasley at hbeasley@bakerdonelson.com	15-Feb-19	Baker Donelson will award three LCLD Scholar positions to diverse 1L law students this summer. Recipients will be awarded a salaried 1L Summer Associate position, and the recipients' office preferences will be taken into consideration. The recipients may split their summers with other law firms; however, they are required to work between May 13, 2019 and June 21, 2019 in Baton Rouge, Birmingham, Chattanooga, Houston, Jackson, Knoxville, Memphis, and Nashville, July 5, 2019 in Baltimore, and July 19, 2019 in Atlanta.		Atlanta, Baltimore, Baton Rouge, Birmingham, Chattanooga, Houston, Jackson, Knoxville, Memphis, Nashville	1L	Submit resume, law school transcript, and cover letter indicating office of interest to Helen Beasley.	https://www.bakerdonelson.com/law-students
<i>Baker & McKenzie</i>	LCLD 1L Scholar	Chelsea Harrison at chelsea.harrison@bakermckenzie.com (Dallas) or Jessica Evans at Jessica.Evans@bakermckenzie.com (Houston)		Baker McKenzie is excited to participate in The Leadership Council on Legal Diversity (LCLD) 2019 1L Scholars Program and is currently accepting applications for qualified first year law students to be considered for our 2019 Summer Associate Program in Dallas or Houston, Texas. Baker McKenzie's Summer Associate Program is designed to introduce law students to the practice of law at the Firm and to allow lawyers and summer associates to become mutually acquainted for the purpose of evaluating the interest of a future employment relationship. Every effort is made to expose summer associates to all aspects of the Firm's practice by receiving substantive legal work, professional training and social networking opportunities.		Dallas or Houston	1L	Submit a current resume, unofficial law school transcript, and a brief personal statement (250 words or less) describing why you are interested in participating in the LCLD 1L Scholars Program to the online application.	https://na.careers.bakermckenzie.com/viRecruitSelfApply/ReApplicantEmail.aspx?Tag=9678c855-9497-4d83-be55-f0317dbbdcc0
<i>Bass, Berry & Sims PLC</i>	LCLD 1L Scholar	summerassociaterecruiting@bassberry.com	4-Feb-19	As one of the leading firms in the Southeast, it is important that we create and maintain a talented and diverse body of attorneys within our offices. To this end, we have devoted substantial recruitment efforts to attracting and retaining those attorneys who can bring to our team approach a wide variety of backgrounds and life experiences. We participate each year in minority job fairs and select schools for our on-campus interviews based, in part, on the diversity of the school's student body. As part of our commitment to diversity, we participate each year in the Leadership Council for Legal Diversity's 1L Scholars program. The LCLD 1L Scholars will work in our Nashville office and the dates for the program are set for June 24, 2019 through August 2, 2019.		Nashville	1L	Submit a cover letter, resume, and current law school transcript or grade report to the email address contact.	

								Sandler, professional goals, and specific interests in practice areas offered at the firm.	
<i>Clark Hill PLC</i>	1L Scholar		4-Feb-19	<p>Clark Hill PLC is seeking to hire two first year law students for our 2019 Summer Associate Program in Pittsburgh and Detroit. These students will participate in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program and will attend the Scholars Summit in Atlanta from June 4-6, 2019.</p> <p>Clark Hill is a multidisciplinary, international law firm that draws on our attorneys' comprehensive industry and policy knowledge and a global network of industry advisors and subject-matter experts to provide innovative legal solutions and client-service excellence worldwide. Our work is guided by our deeply-held shared values, including practicality, entrepreneurship, mutual respect, diversity, ethical behavior and a commitment to client and community service.</p> <p>Our 2019 Summer Associate Program will start at the end of May and last approximately 10 weeks. 1L Summer associates will be provided the same supportive, challenging work environment as that of first-year associates; no distinction is made in work assignments, client contact, development, or responsibilities.</p>	First-year law student	Pittsburgh and Detroit	1L	Submit a cover letter addressing ties to the office location in which you are interested, a current resume, undergraduate and law school transcripts (unofficial are acceptable), and a personal statement (500 words or less) explaining your commitment to diversity in the legal profession.	https://www.clarkhill.com/pages/law-student-opportunities
<i>Covington & Burling</i>	1L Scholar	New York: Marilyn Palacios at mpalacios@cov.com ; San Francisco: Kelsey Donovan at kdonovan@cov.com ; Washington, DC: DeAnna Bumstead-Yearly at legal.recruiting@cov.com	1-Feb-19	Covington & Burling LLP seeks to hire first-year law students through the Leadership Council on Legal Diversity to join our 2019 Summer Associate Program in our New York, San Francisco, and Washington, DC offices. Through our summer associate program, we provide a diverse group of law students from around the country the opportunity to participate in a broad and exciting range of legal matters. Summer associates are exposed to the delivery of the highest quality service to our clients. Covington lawyers bring a wide variety of backgrounds, perspectives, and life experiences to our practice. By recruiting, retaining, developing, and promoting a diverse group of lawyers, we advance the interests of our clients, our practice, and our entire profession.		New York, San Francisco, and Washington, DC	1L	Submit a cover letter, resume, undergraduate and law school transcript, legal writing sample, and list of references (including a faculty reference) to the appropriate office contact. If interested in more than one office, please submit an application to each office.	
<i>Cravath Swaine & Moore LLP</i>	1L Scholar	csmrecruiting@cravath.com		Starting December 1, 2018, Cravath, Swaine & Moore LLP will be accepting applications for 1L students to participate in our 2019 summer associate program. In addition to participating in our summer program, our 1Ls will have the opportunity to participate in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program, which includes networking opportunities and attending a professional development summit. LCLD is an organization of more than 300 in-house legal departments and law firms who are dedicated to creating a more open and diverse legal profession. Summer associates are given work assignments similar to those given to our regular associates and can expect to experience a realistic view			1L	Interested candidates can submit applications via e-mail to csmrecruit@cravath.com with the subject heading of "1L LCLD Scholar Program". Applications should include unofficial copies of both law school and undergraduate transcripts, as well as resumes. Please be sure to white out any reference(s) to a social security number. We are aware law school transcripts are made available at varying dates, so	

				of the Firm and our practice. We look for candidates who evidence motivation and ability to excel, along with strong academic achievement.				please wait to submit your application until it is complete. Please also indicate your department(s) of interest.	
<i>Crowell Moring</i>	LCLD 1L Scholar		15-Jan-19	<p>The Los Angeles office of Crowell & Moring LLP seeks a highly qualified first-year law student to join our 2019 summer associate program as our 2019 Leadership Council on Legal Diversity (LCLD) 1L Scholar.</p> <p>The Scholar will also participate in a number of networking and mentoring opportunities organized by the LCLD, a national organization of corporate chief legal officers and law firm managing partners dedicated to creating a truly diverse legal profession.</p>	Excellent academic credentials (top 25% of the class), highly developed organization, writing, and analytical skills, demonstrated ties to the Los Angeles area and/or an interest in ultimately practicing law in Los Angeles, a demonstrated commitment to advancing diversity within the legal profession, community service and leadership accomplishments. Previous relevant legal employment is a plus.	Los Angeles	1L	All applications must include a cover letter, resume, law school and undergraduate transcripts, and legal writing sample. Applications should be submitted online.	https://jobs.smartrecruiters.com/CrowellMoring/743999680171665-2019-leadership-council-on-legal-diversity-lclld-1l-scholar?trid=02e0cdc8-b6ce-4e4e-b923-e8f45ffcc4f3
<i>Davis Polk/Comcast NBC Universal</i>	LCLD 1L Scholar	Kristen Schulte at kristen.schulte@davispolk.com		Davis Polk is seeking 2 first-year law students to join our 2019 summer program in our New York office. Our partnership with Comcast/NBCUniversal will offer the 1L Scholars the unique opportunity to spend 4 weeks in-house; one will work with Comcast's Legal Department in Philadelphia and one with work with NBCUniversal's Legal Department in New York. Both 1L Scholars will also attend the 2019 1L LCLD Scholars Summit in Atlanta from June 4 – 6. Our 12-week summer program will provide you with an all-encompassing experience of work and life at one of the world's top-rated firms. As a summer associate, you'll work closely with partners and associates on significant cases and transactions that involve complex legal issues and well-known companies and financial institutions.	1L applicants with outstanding academic and non-academic achievements, personal skills, creativity, and willingness to take initiative.	New York and Philadelphia	1L	Applicants should email a cover letter, resume, law school transcript, and undergraduate transcript to Kristen Schulte with the subject "1L LCLD Scholars Program"	https://www.lclldnet.org/media/mce_filebrowser/2018/11/25/Davis_Polk_-_2019_1L_LCLD_Scholars_Program.pdf